

## Robert A. Creo, Esq.

Robert A. Creo has over 40 years of practical experience in the dispute resolution field as an attorney, author, arbitrator, mediator, special master and educator. He is the author of The Effective Lawyer blog ([www.effectivelawyer.lawyer](http://www.effectivelawyer.lawyer)) and a principal of a website launched in 2017, The Happy! Effective Lawyer ([www.happy.lawyer](http://www.happy.lawyer)). Both focus on core competencies and soft skills which result which in both lawyer contentment and peak performance.

He has been an Adjunct Professor at Duquesne University School of Law from 1991 – 2003, and again from 2014 to present. He was also an Adjunct Professor at the University of Pittsburgh School of Law from 2001 – 2012. He has served as a neutral in thousands of cases since 1979. He is on the roster of many appointing agencies such as the American Arbitration Association, the Federal Mediation and Conciliation Service, and the National Mediation Board. He has served as a mediator for the Court of Arbitration for Sports (CAS-TAS) and as an arbitrator for Major League Baseball and for the National Football League. He has also served as an Independent Hearing Officer for the United States Senate Select Committee on Ethics. The Pennsylvania Bar Association Dispute Resolution Committee awarded him the 2018 Sir Francis Bacon Award for contributions to the field of dispute resolution. Best Lawyers in America named him mediator of the year for Western Pennsylvania in both 2014 and 2017.

He was the founding President of the International Academy of Mediators, and in 2006 was the co-founder of Mediators Beyond Borders International (MBBI), a non-profit organization which brings together mediators and students to work in communities traumatized by civil war and violence.

He has authored numerous publications including Alternative Dispute Resolution: Law Procedure and Commentary for the Pennsylvania Practitioner (George T. Bisel Company, Inc., October 2006). For many years he has authored a monthly column, The Master Mediator, in Alternatives published by the CPR International Institute for Conflict Resolution & Prevention. Since 2014 he has been featured as the author of The Effective Lawyer Department for the Pennsylvania Lawyer bi-monthly publication of the Pennsylvania Bar Association. His hobby is storytelling and he frequents The Moth StorySlams and won the Pittsburgh chapter event on Love Hurts in February 2018, entitling him to compete in GrandSlam in Pittsburgh in October, 2018.

Mr. Creo graduated from Washington University School of Law in St. Louis in 1977, where he was a senior editor of the law review, and Brandeis University in 1974.